



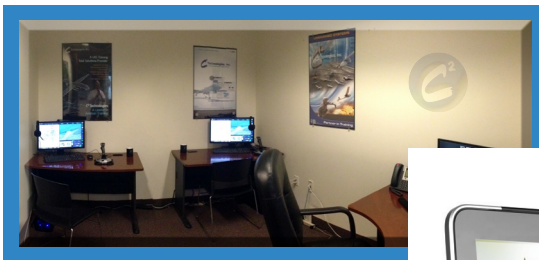
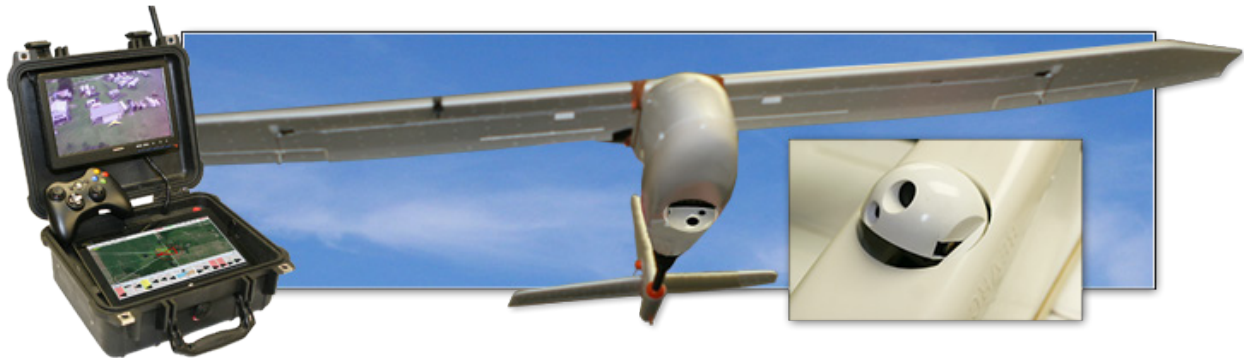
LEADER IN AVIATION TRAINING

UNMANNED AIRCRAFT SYSTEMS (UAS) USES

- Firefighting
- Search and Rescue
- Law Enforcement
 - Oil and Gas
 - Utility
- Environmental
- Agricultural



C² UAS FOR PURCHASE btarter@c2ti.com



C² TECHNOLOGIES PROVIDES

- Operator training
- Maintenance training
- Simulation
- Mobile Training team
- FAA COA expertise
- Certification
- International Training



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FEMA CAREER PATH TOOL

The Office of the Chief Component Human Capital Officer (OCCHCO) is developing a Career Path Tool (CPT) to support the Agency’s development and recruitment strategy. The tool will enable current employees to create personalized career plans that highlight the competencies needed for professional growth, and identify beneficial developmental

WHAT IS ARE CAREER PATHS?

CPT - What it is and is NOT



FEMA Career Path Tool allows you to

- Explore career options at FEMA through this web-based tool
- Provide a roadmap for career progression either within one functional area or crossing functional areas.
- Build a customized career path based on personal career goals
- Learn how to prepare for a desired career path



When utilizing the Tool

- Information inputted into the tool will not be available to any other FEMA employee. Only you can share that information.
- It should not be used to evaluate individual job performance and is not an alternative to following FEMA’s standard selection/promotion processes.
- The development of the specified competencies and participation in recommended experiences and training does not automatically provide any entitlements or infer that you are qualified for the target position.
- Provide an exhaustive inventory of every career move available (and the career paths that are presented may not be available in every region and office)

Explore a Career Path Tool demonstration site through the Federal Aviation Authority at <https://myatocareer.faa.gov/>



What’s Next? By March 2016 CPT will

- Include a self-assessment that allows users the opportunity to evaluate current knowledge, skills, and abilities against those required at each point along the progression and to prioritize developmental activities based on career path; and
- Provide tutorials that guide users in building, downloading, and/or printing customized career path plans.



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STRATEGIC HUMAN CAPITAL MANAGEMENT

C² TECHNOLOGIES, INC. is a leader in the development of performance improvement and strategic human capital management solutions. With 23 years of award-winning experience serving the Federal Government and private-sector clients, our team is ready to help you achieve—and exceed—your goals.

THE RIGHT SERVICES

- Job Analysis
- Competency Modeling
- Strategic Workforce Planning
- Organizational Development Transformation
- Performance Management
- Leadership and Management Development
- Assessments
- Strategic Communications

THE RIGHT METHODS



WE TAILOR THE SOLUTION TO
THE CUSTOMER'S NEEDS

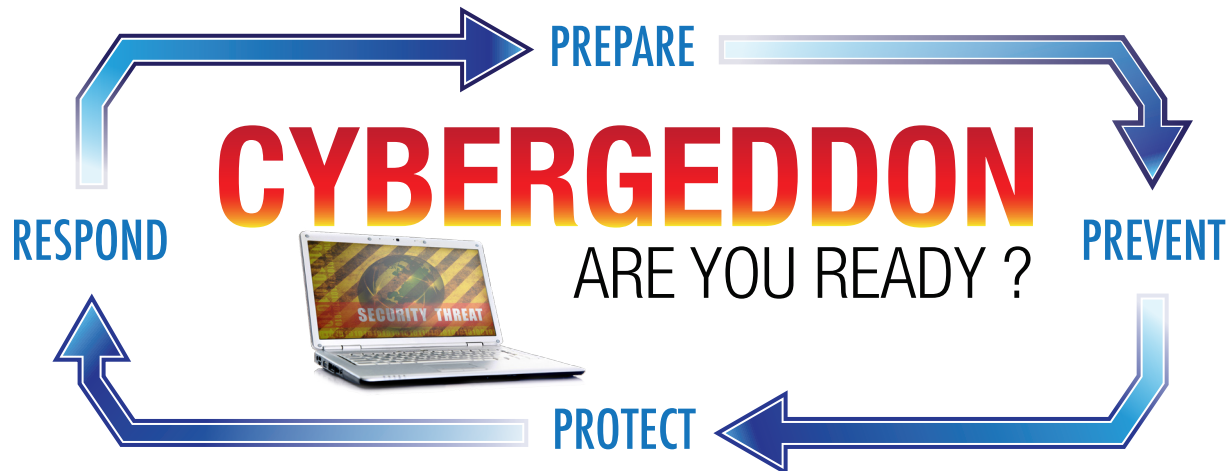


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CYBER SECURITY TRAINING AND CERTIFICATION

C² TECHNOLOGIES, INC. is a leader in developing performance improvement, strategic human capital consulting, and IT solutions; we partner with our clients—Federal Government and private sector—to design and deliver solutions that stand the test of time. C²'s Cyber Security Team offers consulting, IT, and workforce development training solutions.



THE RIGHT SERVICES

- Strategic Consulting
- Cyber Security Course Offerings
- Certified Ethical Hacking
- Computer Forensics
- SANS Security Essentials
- CISSP Certification
- And more . . .
- National Security Training Course Development
- IT Certification Mentoring, Test Prep, and Boot Camps
- Secure Social Media Implementation
- Virtual and Mobile Learning

THE RIGHT METHODS

Customized Instructional
Systems Design

DESIGN ONCE FOR MULTIPLE PLATFORMS



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TRAINING/E-LEARNING SOLUTIONS

C² TECHNOLOGIES, INC. is a leader in developing performance improvement, strategic human capital consulting, and IT solutions. We partner with our clients—Federal Government and private sector—to design and develop solutions that stand the test of time and conform to or comply with industry standards, including SCORM and Section 508. C² offers 400 employees, three development centers, and multiple contract vehicles, including GSA MOBIS Schedule 70, OPM VMB, and CAPdL.

THE RIGHT SERVICES

Instructional Design and Delivery Services

Custom Learning Solutions

- Mobile Learning
- Web-based Training, Webinars, Podcasts
- Blended Learning
- Virtual Learning
- Collaborative Learning
- Gaming, Modeling, and Simulation
- Social Media (Web 2.0)
- Instructor-led Training
- Electronic Performance Support Systems
- Training Outsourcing
 - ~ Program Management
 - ~ Administration and Logistics
 - ~ Training Delivery
 - ~ Instructional Support
 - ~ LMS Support
 - ~ Staff Augmentation



THE RIGHT METHODS

Customized Instructional
Systems Design



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CONTRACTING OPTIONS

C² TECHNOLOGIES, INC. offers a broad range of Indefinite Delivery/Indefinite Quantity (IDIQ), Blanket Purchase Agreement (BPA), and Government-Wide Acquisition Contract (GWAC) options that provide rapid access to C²'s services.



Office of Personnel Management
(OPM VMB)



General Services Administration
(GSA)–MOBIS, Schedule 70



Department of Commerce NTIS



NAVSEA SeaPort-e



U.S. Army CAPdL
C² is a subcontractor to Craig Technologies



Air Force CAAS IV, AFCESA,
NETCENTS II, TAASC II



Department of Veterans Affairs T4



eFast



Air FTSAIII



ALWAYS READY



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PRODUCTS AND SERVICES FOR THE FEDERAL AVIATION ADMINISTRATION

C² TECHNOLOGIES, INC. has a longstanding reputation for creating products and services that streamline the Federal Aviation Administration's operations, educate and motivate its personnel, and promote continued advancement of its core mission. C²'s demonstrated experience in serving various FAA organizations has resulted in a successful partnership that has received recognition from the AXIEM Awards™, E-Gov, and the American Society for Training and Development (ASTD).

SAMPLE PROJECTS

FAA AVS NEXTGEN WBT

The FAA NextGen project involved the graphic and programming development of the FAA's Next Generation (NextGen) Overview Web-based Training Courseware for AVS personnel. This Web-based Training (WBT) includes screen text, graphics, and some narration and animation. Knowledge checks and interactive games are incorporated to assess student learning. The course is Section 508-compliant and SCORM 1.2-conformant.



OTHER FAA PROJECTS

- Air Traffic Organization (ATO): Leadership Assessment & Development; Safety Culture Behaviors; ATO Career Paths; ATCOTS Procurement; EnRoute WBT; ICAO; Severe Weather Detection; Wind Shear and Microburst Detection; HOST 1.4 Upgrade
- Aviation Systems Standards (AVN): AVN Process Tracking System (APTS); NOTAM Tracking System (NTS); General Maintenance Electronic
- Manual; Introduction to Flight Inspection; Federal Aviation Regulations Part 135/ Part 145/ Differences; e-Business Card
- Aviation Safety (AVS): AIR-520 Training Curriculum Plan; AIR-520 Indoctrination Course Observation; Core Job Function-Skills for Success
- More examples available on our website

CAPABILITIES

C² CORE PRACTICE AREAS

- Training/e-Learning
- Strategic Human Capital Management
- Mission-Critical Support Services
- Information Technology
- Strategic Communications and Marketing



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ENERGY INDUSTRY PRODUCTS AND SERVICES

C² TECHNOLOGIES, INC. is a leading provider of energy industry training and performance improvement solutions. From dynamic nuclear reactor modeling and simulation to safety and regulatory training, we provide energy education and industry training that is unique, interactive and easy to understand. Our experts in instructional design stand ready to ensure your organization's training needs.

THE RIGHT SERVICES

Custom Learning Solutions

- Mobile Learning
- Web-based Training, Webinars, Podcasts
- Blended Learning
- Virtual Task Trainers
- Collaborative Learning
- Gaming, Modeling and Simulation
- Instructor-Led Training
- Electronic Performance Support Systems

Training Outsourcing

- Training Delivery & Instructional Support
- Staff Augmentation
- LMS Support

Software and Mobile Applications

- Robust Recruitment Portals
- Virtual Orientation Centers
- Social Media Implementation

Gaming



Collaborative



Blended



Mobile



Virtual



SAMPLE CLIENTS LIST

- Dow Chemical
- Department of Energy
- Nuclear Regulatory Commission
- National Nuclear Security Administration
- Chesapeake Energy
- Pacific Gas & Electric
- Propane Education Research Council (PERC)



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• Department of Energy, Nuclear Regulatory Commission, National Nuclear Security Administration, Chesapeake Energy, Pacific Gas & Electric, Propane Education Research Council (PERC)



DoD HIGHER EDUCATION & PROFESSIONAL DEVELOPMENT

C² TECHNOLOGIES, INC. is a full-service provider of e-Learning, multimedia, and video solutions that meet the most demanding requirements of Government, military, and private-sector applications. C² brings innovation, integration, deployment, and life-cycle service to its customers.

C² TECHNOLOGIES IS A LEADING PROVIDER OF LEADERSHIP DEVELOPMENT & TRAINING & EDUCATION

SERVICES

- Faculty and Staffing
- On-site Administrative Services
- Instructional Design, Development, and Validation
- Subject Matter Expert Support
- Seminar Logistics, Delivery, and Evaluation
- Navy National Security Personnel System Seminars

SAMPLE CONTRACTS

- Air Force Executive Leadership Seminar
- Army Management Staff College Civilian Education System
- Air Command and Staff College Online Master's Degree Instructional Services
- Squadron Officer College Total Force Competencies Curriculum Development
- DCPAS Defense Senior Leader Development Program
- Defense Acquisition University Courseware Development
- Air Force Institute of Technology Courseware Development

CLIENTS



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U.S. ARMY COURSEWARE DEVELOPMENT SERVICES

C² TECHNOLOGIES, INC. is a full-service provider of e-Learning, multimedia, and video solutions that meet the most demanding requirements of Government, military, and private-sector applications. C² brings innovation, integration, deployment, and lifecycle service to its customers.

CONTRACTS

- Combine Arms Products for Distributed Learning (CAPdL)
- Operations Planning Training and Resource Support Services (OPARSS II)
- Sustainment Center of Excellence (SCoE) Instructor and Training Support Services
- Maneuver Support Center of Excellence (MSCoE) Instructor and Training Support Services
- Maneuver Center of Excellence (MCoE) Instructor and Training Support Services
- Fires Center of Excellence (FCoE) Instructor and Training Support Services
- PEO STRI OMNIBUS Acquisition (STOC II)
- Office of Personnel Management (OPM) Training

PATRIOT CREW DRILL SERIES APP



ARMY LOCATIONS SUPPORTED

- Fires Center of Excellence (FCoE)
- Maneuver Center of Excellence (MCoE)
- Maneuver Support Center of Excellence (MSCoE)
- Sustainment Center of Excellence (SCoE)
- Signal Center of Excellence (SIGCoE)
- Intelligence Center of Excellence (ICoE)
- Aviation Center of Excellence (AVCoE)
- Army Medical Command (MEDCOM)

CAPABILITIES

- Mission-Critical Support
- Training and Task Analysis (Individual and Collective)
- Instructor-led Training
- Computer/Web-based Training
- Blended Learning (asynchronous/synchronous)
- Modeling and Simulations
- Leader Development
- Human Resource Management
- Online Learning Management Systems
- Video Production



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U.S. ARMY COURSEWARE DEVELOPMENT SERVICES

AWARDS

C² Technologies, Inc.

Successfully developed and deployed over 3,023 hours of online courseware for Leader and Soldier Development.

This consisted of:

- New/Redesigned = **2,244.5 hours**
- Maintenance = **558.5 hours**
- Simulation/Game = **181 hours**
- Video = **39 hours**
- Individual or Collect Task Analysis = **210**

PATRIOT CREW DRILL SERIES



- OMNI INTERMEDIA AWARD – SILVER
- I/ITSEC 2011 SERIOUS GAMES SHOWCASE & CHALLENGE – BEST SERIOUS GAME
- DAVEY AWARD – SILVER
- HERMES CREATIVE AWARD – PLATINUM
- MARCOM AWARD – PLATINUM
- TRAINING OFFICER'S CONSORTIUM INNOVATION AWARD
- CHIEF LEARNING OFFICER

JAG - CRIMINAL LAW ADVOCACY COURSE & PRE-DEPLOYMENT IMMERSIVE ENVIRONMENT



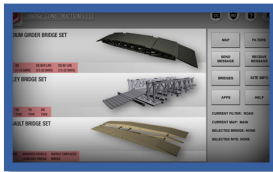
- COMMUNICATOR AWARD
- HERMES AWARD – PLATINUM
- AVA DIGITAL AWARD – GOLD
- OMNI INTERMEDIA AWARD – BRONZE
- CHIEF LEARNING OFFICER – LEARNING IN PRACTICE

S2 OPERATIONS STAFF SIMULATION



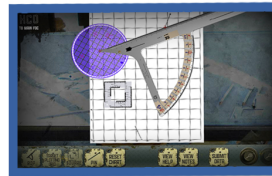
- OMNI INTERMEDIA AWARD – BRONZE

BRIDGE CONSTRUCTION VIRTUAL TASK TRAINER



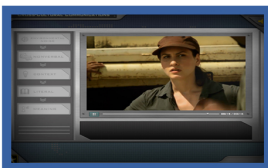
- HERMES GOLD AWARD IN THE WEBSITE ELEMENT/WEB

ARTILLERY MANUAL GUNNERY SIMULATOR



- HERMES CREATIVE AWARD – HONORABLE MENTION

ARMY CONTINUUM - CULTURE THROUGH HISTORY



- MARCOM GOLD AWARD IN WEB VIDEO/TRAINING CATEGORY

BRIGADE COMBAT TEAM MODERNIZATION



- COMMUNICATOR AWARD – SILVER



PRODUCTS AND SERVICES FOR THE U.S. AIR FORCE

C² TECHNOLOGIES, INC. is a full-service provider of e-Learning, multimedia, and video solutions that meet the most demanding requirements of Government, military, and private-sector applications. C² brings innovation, integration, deployment, and lifecycle service to its customers.

C² TECHNOLOGIES' U.S. AIR FORCE CONTRACTS AND CAPABILITIES

CAPABILITIES

- Contract Aircrew Training/Courseware Development (CAT/CWD)
- Professional Military Education Courseware Development and Online Instruction
- Simulation Scenario Development
- Enterprise-wide Training Management Systems
- Collaborative Web-based Training
- Briefing Room Interactive
- Base Operating Support
- Deployment Training
- Training System Requirements Analysis

CUSTOMERS

- Air Command and Staff College (AETC)
- 355th Wing (ACC) A-10 CAT/CWD
- 55th Wing (ACC) EC-130H CAT/CWD
- 23rd Fighter Group (ACC) A-10 CAT
- C-27J Training Systems Requirements Analysis, CW Support
- AMC C-17 Aircrew Training
- 7th Bomb Wing (ACC) B-1 CAT/CWD
- 2nd Bomb Wing (AFGSC) B-52 CAT/CWD
- Air Force Civil Engineer (A7C)
- Squadron Officer College (AETC)
- Air Force Training Record for On-The-Job Training Management
- HQAF A-1 Air Force Enterprise Leadership Training
- Air Force Institute of Technology School of Systems and Logistics CWD



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SUPPORTED AIRCRAFT AND US SITE SUPPORT LOCATIONS

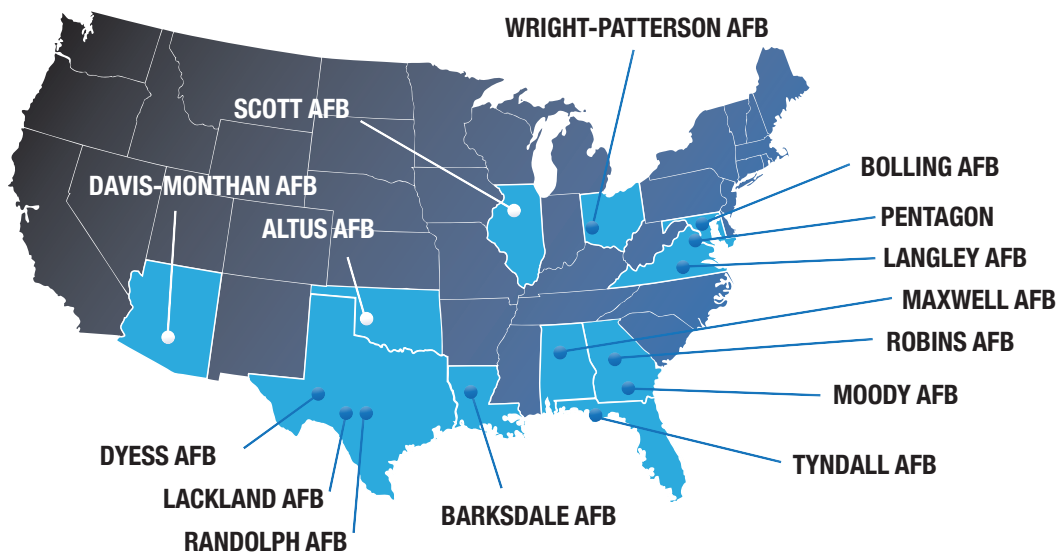
C² SUPPORTED AIR FORCE AIRCRAFT



HELPING THE US AIR FORCE DEFEND THE SKY



C² AIR FORCE LOCATIONS



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Header and reference digitization and tagging services result in fast electronic search and retrieval. We convert diverse document types into XML/SGML formats. Any metadata can be captured, including journal/book title, article/chapter title, author, editor, affiliations, proceedings, volume, issue, page number, ISSN/ISBN, copyright information, abstract, keywords and article/chapter history.

DATA MINING

Advanced data-mining tools examine source data sets and new data flows from databases, web sites or customer feeds. Our powerful combination of technology and expertise in data mining ensures that new information is classified and transformed into manageable formats that can be easily presented or imported into any database for business intelligence or other purposes.

DIGITAL ARCHIVES

Convert legacy content assets into non-perishable, flexible digital formats. Our approach combines industry-leading expertise in scanning, imaging, and XML coding to convert, repurpose, and publish information assets and manage your new digital archive in the most cost-efficient manner possible. We create digital end-products from many different sources, including bound or unbound volumes, electronic files, microfilm, and microfiche.

FORMS PROCESSING

Our proprietary, image-enabled software application provides rapid forms processing. Scanned images of forms can be transmitted in batch mode. The images are then downloaded through a high-speed satellite link. The required fields are captured through keyboarding and verification processes, while built-in validation tools ensure complete data accuracy. We specialize in high-volume processing and can deliver converted data 24/7/365.

DTD DEVELOPMENT

DTD (Document Type Definition) development services fulfill needs for both print and electronic publishing. From analyzing your project requirements to developing, refining, and documenting the DTD, we create well-structured, efficient, and dynamic end-products. We have rich experience with a variety of DTDs, including simple ISO 12083 or TEI-Lite based DTDs, complex ATA 100 specification aircraft industry-based DTDs and Ovid DTDs.

SCANNING & IMAGING

End-to-end document scanning and imaging solutions using the latest imaging, scanning, and OCR technology. We have a special expertise in handling rare, high-value text and image content. Our scanning solutions meet print or web requirements, where scanning resolutions range from 72 to 1200 dpi, with output formats such as TIFF, PNG, JPEG2000, SVG, JPEG, GIF, and others. We create metadata per XMP format and embed them into the image for indexing

RAPID DATA CONVERSION

Every year, we transform millions of text pages and images into digital resources using a unique combination of technology and fast services. Converted content can be tagged, indexed, labeled, searched, published, broadcast, and accessed via multiple digital-end products such as e-Books, .pdfs, digital journals, and web sites and archived for later re-use.

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GSA GWAC ALLIANT - (LARGE BUSINESS) (SUBCONTRACTOR TO QINETIQ)



SERVICES

The Alliant GWAC is intended for information technology (IT) services and integrated IT services-based solutions task orders. Upon request, the Enterprise GWAC Center will provide courtesy scope compatibility reviews for any IT services and integrated IT services-based solutions requirement proposed for issuance under Alliant.

FEATURES

- 10 year Multiple Award/Indefinite-Delivery, Indefinite-Quantity (MA/IDIQ)
 - Five year base (May 1, 2009 through April 30, 2014), one five year option (May 1, 2014 through April 30, 2019)
- \$50 Billion contract ceiling
- North American Industry Classification System (NAICS):
- 541512, Computer Systems Design Services
- Supports various task order contract types:
 - Fixed Price (FPI, FPAF)
 - Cost (CPFF, CPIF, CPAF)
 - Time & Material and Labor Hour
- For use by federal and Department of Defense agencies with a delegation of procurement authority
- Ability to support regional and global IT requirements
- Allows for ancillary support to offer an integrated IT solution
- Required cost accounting system
- Task order ordering guide



CONTRACT

- 10-year Multiple Award/Indefinite-Delivery, Indefinite- Quantity (MA/IDIQ)
 - Five year base (May 1, 2009 through April 30, 2014),
 - One five year option (May 1, 2014 through April 30, 2019)

FEE 0.75% Contract fee

Alliant

gsa.gov/alliant

202.606.5256

Alliant Questions: alliant@gsa.gov

Casey Kelly

619.696.2880 casey.kelley@gsa.gov

Mimi Bruce

925.735.1541 mimi.bruce@gsa.gov



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SERVICES

It is easy to acquire C²'s services through GSA's MOBIS contract. The following is a brief description of the MOBIS contracting and the services C² offers:

SIN 874-1, CONSULTING SERVICES

C² has established itself as a leader in improving human performance through the application of behavioral science and technology. C² has completed a variety of successful research and development projects in the areas of strategic planning, business and action planning, performance management (i.e., performance measures and indicators), leadership systems and supervisory training, customized training, process and workforce productivity improvement, organizational and site assessments, program audits and evaluations, distance learning, and instructional systems development in practically every field of endeavor and for all types of personnel.

C² has conducted studies and analyses and developed reports, briefings, and summaries of the research findings as well as proposed developmental, consultative, and program implementation efforts.

SIN 874-2, FACILITATION SERVICES

C² has facilitated and provided decision support services on a variety of projects utilizing work

groups, self-directed work teams, and focus groups. C² has facilitated and convened small and large focus groups as part of front-end analyses, needs assessments, and program evaluations. Our staff uses a variety of technologies, including the use of GroupWare for problem solving, defining and targeting course objectives, and convening and leading large and small group briefings and discussions. Proceedings are recorded on-line and reported back to groups before adjourning.

SIN 874-4, TRAINING SERVICES

C² utilizes a variety of off-the-shelf training products that can be readily customized to meet a client's specific needs. These training packages include the following:

- Commercially available off-the-shelf products
- Off-the-shelf products developed by C²
- Off-the-shelf products developed by the client

These off-the-shelf products range in topics from customer services, crisis and disaster recovery, team building, leadership and management training, diversity, strategic planning, instructional systems development, distance learning, quality management, business process improvement, problem solving, and change management to software training. Computer-Based Training (CBT) Assessment/Evaluation/Survey Instruments Computer Disks



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SERVICES CONTINUED

SIN 874-5, SUPPORT PRODUCTS

C² provides duplication services in the following areas:

- Posters & Brochures
- Workbooks & Training Manuals
- Lesson Plans
- Plans of Instruction
- Instructor & Student Guides
- Presentation Materials
- Slides & Overhead Transparencies
- CD-ROMS/DVD-ROMS
- Multimedia Presentations
- Computer-Based Training (CBT)
- Assessment/Evaluation/Survey Instruments
- Computer Disks

SIN 874-6, ACQUISITION MANAGEMENT SUPPORT

C² provides professional support services to agencies in conducting federal acquisition management activities. Services covered by this SIN are: acquisition planning assistance, including market research and recommending procurement strategy; acquisition document development, including cost/price estimates, quality assurance surveillance plans, statements of work, synopses, solicitations, price negotiation memoranda, etc.: expert assistance in supporting proposal

evaluations, including price/cost analysis or technical proposal analysis: contract administration support services, including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract discrepancies: contract close-out assistance; Competitive Sourcing support, including OMB Circular A-76 studies, strategic sourcing studies, privatization studies, public-private partnerships, and Federal Activities Inventory Reform (FAIR) Act studies.

SERVICES CONTINUED

- Services can be used on a sole-source basis
- Available to all Government entities
- Ability to select a vendor without a lengthy bidding process

FEE

0.75%

SCAN TO VISIT OUR
CONTRACTS FAQ PAGE



GSA MOBIS
gsa.gov/mobis
800.488.3111
mashelpdesk@gsa.gov

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RECORDS MANAGEMENT SOLUTIONS FOR THE FEDERAL GOVERNMENT

C² TECHNOLOGIES, INC. is a full-service provider of Human Capital and performance solutions, including Training and e-Learning solutions that meet the most demanding requirements of Government. C² brings innovation, integration, and life-cycle service to its customers.

C² CORE BUSINESS AREAS

Training & Development

- Traditional Training
- Electronic Learning Solutions
- Knowledge Management

Program Management & Support Services

Strategic Human Capital Management

- Workforce Planning
- Recruitment and Selection
- Retention
- Workforce Productivity

Information Technology



COURSES DEVELOPED FOR RECORDS MANAGEMENT

- Records Management for Everyone
- Emergency Planning and Response for Vital and Essential
- Information (EVE)
- Vital Records
- Records Emergency Planning and Response
- Records Management for Everyone
- Records Management: A Survival Guide for Information
- Technology Professionals
- Basic Records Operations
- Basic Electronic Records Management
- Advanced Electronic Records Management
- The Case for Records Management: Issues for Federal Agency Counsel
- Recordkeeping: A Program Manager's Survival Guide
- Knowledge Area 1: Records Management Overview
- Knowledge Area 2: Creating and Maintaining Agency Business Information
- Knowledge Area 3: Records Scheduling
- Knowledge Area 4: Records Schedule Implementation
- Knowledge Area 5: Asset and Risk Management
- Knowledge Area 6: Records Management Program Development
- Introduction to NARA WBT
- NEW
 - Basic Records Operations Webinar
 - Vital Business Information Webinar
 - Information Security
 - National Declassification Training Program



C2LEARN — A FULLY CUSTOMIZABLE LEARNING MANAGEMENT SYSTEM (LMS)



C2LEARN CAPABILITIES

- Track and report student progress
- Analyze data trends in real time from anywhere in the world
- Monitor the effectiveness of training
- Minimize cost and maximize flexibility



C2LEARN FEATURES INCLUDE

- SCORM 1.2-Conformant
- Student self-registration and enrollment tools
- Automated assignment of students to courses at load time
- Dynamic course construction through assembly and reuse of SCOs
- Creation of certification requirements by grouping of courses
- Automated e-mail notifications for courses and certifications
- Customizable, inexpensive, and user-transparent reports
- Critique database that supports both real-time feedback and a final report as input for courseware development



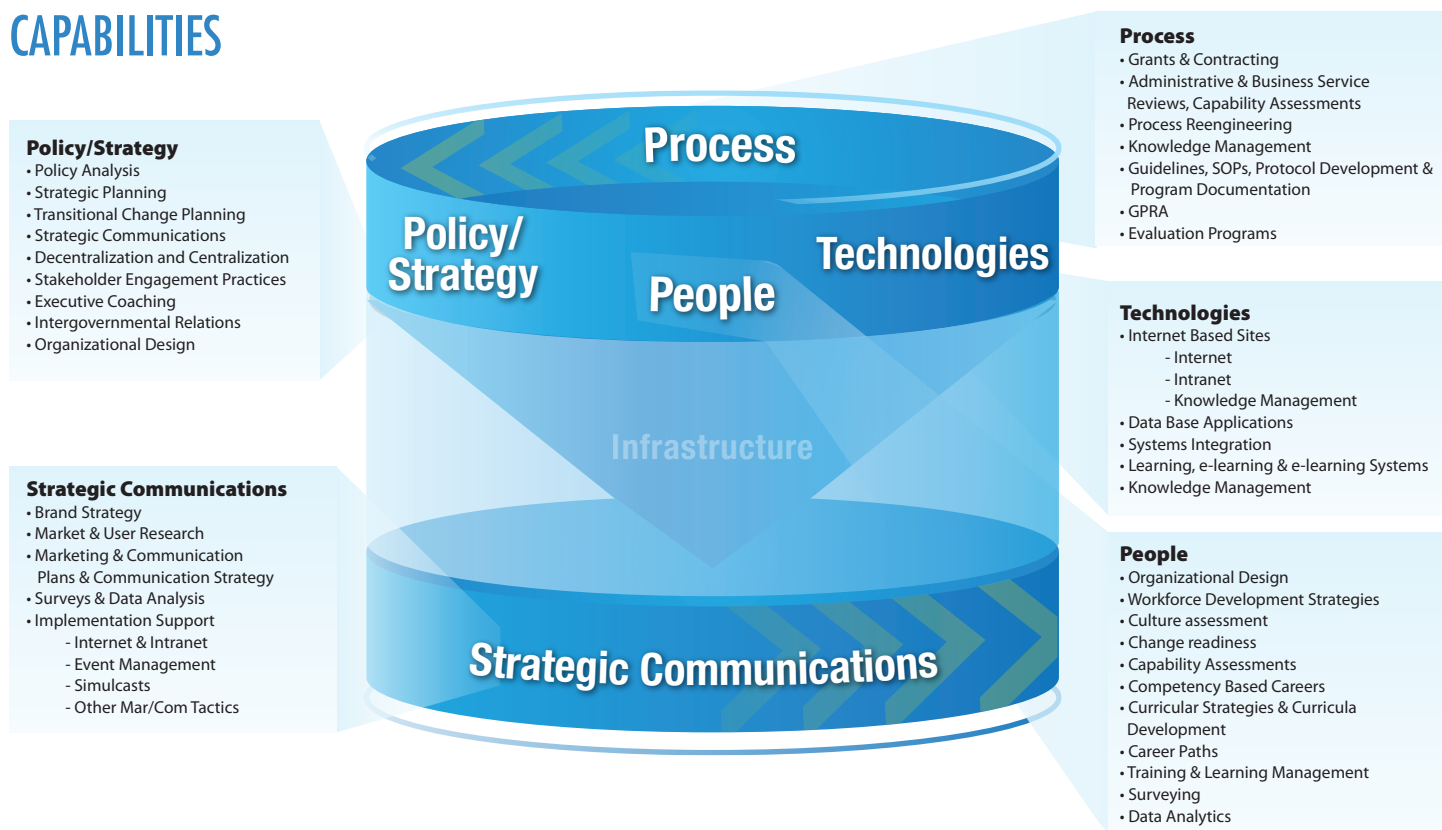
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CHANGE MANAGEMENT SOLUTIONS FOR THE FEDERAL GOVERNMENT

C² TECHNOLOGIES, INC. has been providing performance improvement solutions to the Federal Government for more than 20 years. Effectively and efficiently transitioning individuals, teams, and organizations from a current state to a desired state due to mission changes, strategic changes, operational changes, or technological changes is the foundation of our strategic human capital management practice.

C2'S ORGANIZATIONAL CHANGE MANAGEMENT APPROACH

CAPABILITIES



CONTINUOUS ALIGNMENT TO IMPROVE PERFORMANCE

SEE REVERSE SIDE FOR PROJECT SAMPLES



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CHANGE MANAGEMENT SOLUTIONS FOR THE FEDERAL GOVERNMENT

SAMPLE PROJECTS

US Navy Office of Human Resources: Produced an innovative marketing and communications campaign to facilitate the stakeholder experience with hiring reforms and to support process and cultural changes that resulted in the timely hire of quality candidates.

Department of Veterans Affairs (VA): Strategic Communication Support for the Department's Human Capital Management Initiative; Provided all aspects of strategic communications, strategy consulting on business modeling, and analyses for the Wellness is Now program.

Department of Veterans Affairs (VA): Office of Information & Technology (OI&T): Strategic communications integrated with an IT certification program.

Department of Energy, National Nuclear Security Administration (NNSA): Organizational Change Management Services.

Department of Veterans Affairs (VA): Human Resources Line of Business (HR LOB) Program Office: Modeling of service delivery model; consulting on business process and service alternatives.

Department of Veterans Affairs (VA): Human Resources Line of Business (HR LOB) Program Office: Modeling of service delivery model; consulting on business process and service alternatives.

Department of Veterans Affairs (VA): Office of Acquisitions and Logistics: Comprehensive Workforce and Analysis. Metrics-based modeling

tool for mapping mission needs to workforce capabilities; assessment of workforce capabilities; developed competency models for targeted positions; provided short- and long-term workforce plans.

Health and Human Services (HHS): Centers for Disease Control (CDC): Initiative for Leadership Enhancement and Development. Curriculum development and program evaluation design in support of organizational change.

Centers for Medicare & Medicaid Services (CMS): KSI inventory assessment; workforce modeling and Change Management services.

Health and Human Services (HHS), Centers for Disease Control (CDC): Development of career paths/maps for mission critical occupations; an inventory of workforce development resources; alternative designs and recommendations for the creation of a self-service CDC Career Development Resource Center; and a communication plan for agency-wide dissemination of career-related information.

Federal Aviation Administration (FAA), Air Traffic Organization (ATO): Development of an overall FAA ATO career progression map that is being used to communicate available career options to current and potential employees, create a pipeline of talent to develop the Human Capital necessary to meet mission requirements, and foster an organizational culture that grows employee skills according to established criteria.



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SERVICES TO THE FEDERAL GOVERNMENT

C² TECHNOLOGIES, INC. is a full-service provider of training, courseware development, and systems support to the United States Government.

C² TECHNOLOGIES FEDERAL GOVERNMENT CONTRACTS; CAPABILITIES DEVELOPMENT/ TRAINING & EDUCATION

CLIENT LIST

- Department of Agriculture
- Department of Commerce
 - Patent and Trade Office
 - National Oceanic and Atmospheric Administration
 - Bureau of the Census
- Department of Defense
 - Civilian Personnel Management Service
 - National Geospatial-Intelligence Agency
 - Office of the Undersecretary of Defense (Intelligence)
 - Army
 - Navy
 - Air Force
 - Marine Corps
- Department of Energy
 - National Nuclear Security Agency
- Department of Health and Human Services
 - Centers for Medicare and Medicaid Services
 - Health Resources and Services Administration
- Department of Homeland Security
 - Federal Emergency Management Agency
 - Federal Law Enforcement Training Center
 - Coast Guard
 - Immigration and Customs Enforcement
 - Customs and Border Protection
 - Transportation Security Administration
 - Citizenship and Immigration Services
- Department of Housing and Urban Development
- Department of Justice
- Department of State
- Department of Transportation
 - Federal Aviation Administration
 - National Highway Institute
 - Federal Motor Carrier Safety Administration
- Department of the Treasury
 - Alcohol and Tobacco Tax and Trade Bureau
 - Environmental Protection Agency
 - Federal Deposit Insurance Corporation
- Office of Personnel Management
- Pension Benefit Guaranty Corporation
- National Aeronautics and Space Administration

SERVICES

- Training Design & Development Services
 - Interactive Courseware Development
 - Instructor-Led Training
 - Web-Based Training/ Blended Solutions
- Strategic Human Capital Management
- Video Production
- Online Training Management Systems
- Public Relations and Outreach Support
- Emergency Management
- Contract Aircrew Training
- Information Technology

SAMPLE CONTRACT VEHICLES

- OPM/MB
- GSA (MOBIS & Schedule 70)
- FAA eFast
- NAVSEA SeaPort-e
- Army CAPdL
- More on our website



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HOMELAND SECURITY & LAW ENFORCEMENT SERVICES

C² TECHNOLOGIES, INC. is a full-service provider of Homeland Security and Law Enforcement training services that meet the most demanding requirements of Federal, State, and Local Government agencies. C² brings innovation, integration, deployment, and lifecycle service to the national imperative of homeland security and counterterrorism.

CLIENT LIST

- American Red Cross
- Arlington County, Virginia
- Department of Defense
 - Pentagon Force Protection Agency
 - National Geospatial-Intelligence Agency
 - JIEDDO
- Department of Homeland Security
 - Office of the General Counsel
 - Immigration & Customs Enforcement
 - Customs & Border Protection
 - Citizenship & Immigration Services
 - Coast Guard
 - National Infrastructure Protection Center
 - Federal Law Enforcement Training Center
 - U.S. Fire Administration
 - Federal Emergency Management Agency
- Department of Justice – ATF, DEA, U.S. Marshals Service
- Department of State
- Department of Transportation–FAA, FTA, NHI, FMCSA
- District of Columbia
- Environmental Protection Agency
- Federal Bureau of Investigation
- State of Florida
- State of Indiana
- State of Michigan
- State of Virginia

AREAS OF EXPERTISE

- Counter-terrorism Training
- Physical Security
- Information Security
- Personnel Security
- Training and Exercise Programs
- Emergency Management
- Response Planning and Analysis
- Homeland Security/Emergency Management
- Weapons of Mass Destruction Training
- Nuclear, Biological, Chemical, and Radiological Consequence Management
- Vulnerability and Risk Assessment
- Mine Detection Systems



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OPM/TMA'S BENCHMARK PARTNER OF THE YEAR

WHAT IS OPM/TMA?

Operated by the United States Office of Personnel Management (OPM), the Training Management and Assistance (TMA) contract vehicle through which Federal organizations acquire training and strategic human capital management services.

WHAT CAN TMA/C² DO FOR ME?

By choosing the OPM /TMA contract option, Government agencies can enjoy its accessibility, efficiency, rapid response, and flexibility while tapping into a wealth of customized C² products and services in a fixed-price environment.

FEATURES

- Available to all Government entities
- Ability to approve contracts in short time frame
- Revolving fund

FEE

- Scalable depending on size of contract

TRAINING/E-LEARNING

- Job Task Analysis
- Classroom-based Training
- Technology-based Training Solutions
- Knowledge Management Portals
- Strategic Communications
- Training Implementation
- PMO Support
- Training Evaluation
- Research and Evaluation

OPM/TMA'S VALUE PROPOSITION

One of the greatest benefits of OPM/VMB is the speed and simplicity with which projects can be initiated and completed:

1. Contact TMA with your specific training/HR needs.
2. Develop a Statement of Objectives.
3. Complete an Interagency Agreement.
4. OPM PM, along with representatives of our agency, will select a pool of contractors to participate in a task order competition, and then select and notify vendor.
5. Define project goals at kickoff meeting.
6. Review and approve the contractor's Management Plan with your OPM PM prior to the start of project work.
7. OPM PM will issue task orders and monitor performance in accordance with firm fixed-price orders issued by OPM.

STRATEGIC HUMAN CAPITAL MANAGEMENT

- Competency Model Development
- Workforce Planning and Development
- Leadership and Knowledge Management
- Organizational Development
- Performance Management Systems Development
- Compensation and Classification
- Career Development
- Program Evaluation
- Strategic Communications & Change Management



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OPM/TMA
opm.gov/tma
202.606.0482
tmap@opm.gov



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NAVY/USMC CONTRACTS & CAPABILITIES

C² TECHNOLOGIES, INC. is a full-service provider of e-Learning, multimedia, and video solutions that meet the most demanding requirements of Government, military, and private-sector applications. C² brings innovation, integration, deployment, and lifecycle service to its customers.

C² TECHNOLOGIES' NAVY/USMC CONTRACTS AND CAPABILITIES

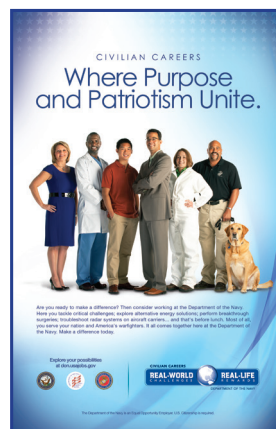
CONTRACTS

- NAVSEA SeaPort-e
- SPAWAR Command, Control, Communications, Computers, and Intelligence (C4I) Software Engineering Support
- SPAWAR SSC PAC SIGINT/IO Systems Engineering Support
- Office of Personnel Management (OPM)



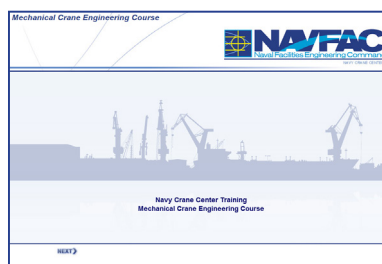
PROGRAM/PROJECTS

- Center for Naval Intelligence OPINTEL Analysis Training
- Classroom and eLearning Navy Crane Operations
- NAVAIR NSPS Training
- NAVSEA NSPS Training
- Office of Civilian Human Resources (OCHR) Civilian Branding and Hiring Reform



CAPABILITIES

- E-Learning
- Interactive Courseware (ICW)
- Online Training Management Systems
- Video Production
- Instructor-Led Training
- Simulator-Based Training
- Virtual Task Trainers



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C² TECHNOLOGIES, INC. USCG CONTRACTS & CAPABILITIES

C² TECHNOLOGIES, INC. is a full-service provider of e-Learning, multimedia, and video solutions that meet the most demanding requirements of Government, military, and private-sector applications. C² brings innovation, integration, deployment, and lifecycle service to its customers.

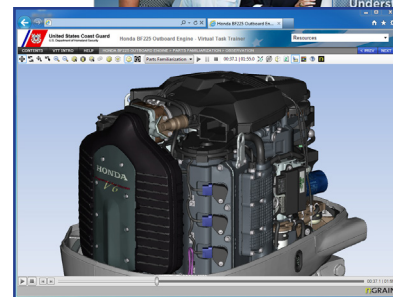
AWARD WINNING PRODUCTS

- 2013 Davey Silver Award in the Interactive Multimedia – Education (Academic) Category for U.S. Coast Guard Honda BF225 Outboard Engine Virtual Task Trainer
- 2013 Spring Omni Silver Award for Honda BF225 Outboard Virtual Task Trainer in the Government Category
- 2013 Hermes Honorable Mention in the Web Based Multi-Media Category for U.S. Coast Guard Honda BF225 Outboard Engine Virtual Task Trainer
- 2012 MarCom Honorable Mention in Design (Web)/Web Interactive Capabilities category for USCG Supervisor of Civilians Course



PROGRAMS/PROJECT

- eLearning Indoctrination Course
- eLearning Sexual Harassment and Protection Course
- eLearning Maritime Law Enforcement Boarding Officer Course
- Blend Learning Supervisor of Civilian Curriculum
- FEA and eLearning Reserve Contingency Staffing Course
- FEA and eLearning RFRS & SERA Course
- FEA for Intelligence Specialty
- FEA for Reserve Program Administrator



CAPABILITIES

- E-Learning
- Interactive Courseware (ICW)
- Online Training Management Systems
- Video Production
- Instructor-Led Training
- Simulator-Based Training



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HEALTH EXCHANGE TRAINING, MARKETING & OUTREACH

C² HEALTH, a division of C² Technologies, Inc., launches its Health Exchange Learning Portal (HELP) at C2-Health.com, a complete suite of classroom, eLearning courses, and resources for nationwide education of Navigators/Consumer Assistors, Consumers, Brokers, Call Center Representatives (CSRs), Health Workers and Volunteers tasked with helping consumers enroll for healthcare coverage under the Affordable Care Act of 2010 (ACA).

HEALTH EXCHANGE LEARNING PORTAL (HELP)

WWW.C2-HEALTH.COM



info@c2-health.com





UAS - UNMANNED AERIAL SYSTEMS

C² TECHNOLOGIES, INC. is a full-service provider of Department of Defense, Homeland Security, Law Enforcement, and Emergency Management training services and products that meet the most demanding requirements of Federal, State, and Local Government agencies. C² brings innovation, integration, deployment, and lifecycle solutions to air, ground, and maritime unmanned systems operations and support.

BCTM INFO

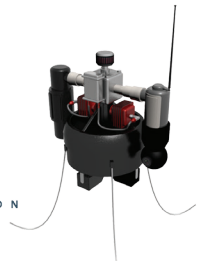
Unmanned Aerial System (UAS) training was conducted in two phases. Phase I consisted of asynchronous, interactive media instruction, integrating text, graphics, animations, simulations, knowledge checks, and mission-based scenarios. Soldiers were presented a problem scenario in a virtual environment at the beginning of the course then progressed through lessons providing instruction on the characteristics and capabilities of the system; the impact of mission variables; and how, when, and where to employ the UAS to support reconnaissance, target acquisition, and/or security missions. Upon completing the lessons, Soldiers were returned to the initial problem scenario to apply what they had learned.



CAPABILITIES

- Web-based/Computer-based Training and Courseware
- UAS Operations Coordination and Information Dissemination
- Simulation and Virtual Learning Scenarios
- Evaluation and Assessment
- Multi-player collaborative immersive environment

UNITED STATES ARMY
BCTM
BRIGADE COMBAT TEAM MODERNIZATION
SYNCHRONOUS & ASYNCHRONOUS TRAINING



During Phase II, Soldiers met in a multi-user online virtual exercise environment. This synchronous environment provided many forms of communication and capabilities, including live two-way video and nine channels of integrated audio similar to an Army radio net. Teams analyzed their FRAGOs, formulated their Course of Actions (COAs), created graphic 2-D map overlays utilizing the unit's symbols and control measures, and then executed the constructive simulation to determine results of their COA. C²'s observer-trainers reviewed the teams' plans and actions within the constructive simulation engine to provide Soldiers with an After Action Review (AAR).

Combining IMI training materials, observer-trainers, and a constructive simulation, C² is capable of delivering powerful UAS training that will help shape the future of training.



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TRAINING SYSTEM ACQUISITION & SUPPORT (TSA III) CONTRACT



ATSP offers world-class training and aviation support services. Our team of highly skilled and motivated employees provides a variety of support services, including aviation training and training support services, courseware and training product development, training device support, electronic hardware sustainment, professional engineering services, and aircraft modifications. You can count on ATSP for delivery of quality services and products with an unwavering focus on safety.

Adequate ability to deliver/provide/conduct:

- Conduct front end analysis
- Provide operations, support, maintenance, and disposal
- Develop/provide & maintain software documentation
- Provide qualified personnel
- Integrate training technologies as appropriate
- Develop test/certification procedures
- Provide requirements tracking and traceability
- Develop/acquire, manage, track, and update source data
- Develop and integrate electronic signal environments
- Design/develop and document interactive media instruction
- Conduct operations in an IPT environment
- Provide appropriate government insight

Adequate processes for developing, fielding, & supporting training systems:

- Systems Engineering
- Subcontract Management
- Program Management
- Test & Evaluation
- SW Design, Development, Test, Integration and Quality Control
- Hardware Design
- Fabrication
- Visual/sensor Database Generation/Integration
- HW/SW Integration
- Instructional Systems Development
- Change Control/management
- Concurrency Control
- Configuration Control/management
- Baseline Management
- Quality Control





AM55 Aerial Lift Task Trainer



PG&E has created a mobile-based virtual task trainer for its AM55 aerial lift. This native iPad application provides training to lineman apprentices on the proper and **safe** use of this machinery.



Users learn safety information and OSHA regulation before ever touching the equipment.

The AM55 Virtual Task Trainer is a 3D training simulator available on the iPad. A mobile platform allows users to take this training anywhere, and at their convenience. The application provides an introduction to safety and setup processes. It explains each of the controls on the aerial lift before walking the student through the operation of the outriggers, lower controls, upper controls, and the material handler (winch).

Once the students have learned the step-by-step procedures for operating the controls, they have an opportunity to practice the controls before they are tested on their knowledge of each control and the correct order of operations.



Interactive knowledge checks and in-app rewards enhance learner engagement.



Using the Unity game engine, C² Technologies, Inc. has built a 3D replica of an AM55 aerial lift and a simulated training yard modeled after PG&E facilities. This means that students are actually learning on a virtual version of the same truck they will operate on the job.



Learn to operate all aspects of the AM55E: In-cab controls, outriggers, lower controls, upper controls, and material handler!